

CALL FOR PARTICIPANTS

Visibility in Action Training 3: Creative action in the public sphere of the Youth of European Nationalities (YEN) in Hondarribia, Spain

20th – 24th November 2025

The Youth of European Nationalities (YEN) is looking for participants for the **Visibility in Action Training 3: Creative action in the public sphere**. The event will take place in **Hondarribia, Spain** from the **20th – 24th November 2025**.

Visibility in Action Training Series in 2025.....	1
About the Training	2
Participants profile	2
Arrival & Departure.....	3
Finances	3
About YEN.....	3
Application procedure	4
Contact.....	4

Visibility in Action Training Series in 2025

Throughout this year, we offer three short training courses - the "Training series "Visibility in action". These trainings will focus on learning practical skills for Visibility actions. Each training addresses a different skill in the topic of visibility and self-expression and its use in opportunities to widen the cause of minority youth organisations. The trainings are aimed to essentially help and you and others, belonging to national, ethnic, and linguistic minorities and work in, or are interested in working in the field of visibility, with the right skills. We want to encourage and motivate you to actively contribute to your organisation's visibility efforts and thereby support the self-representation of minority youth. These trainings are predominantly for young people who are active in their Minority youth organisations.

About the Training

In the third training of the Visibility in Action series "**Creative action in the public sphere**", we will focus on transmitting concrete skills and knowledge for creative actions in the public space. This 3-day workshop will equip youth workers, young activists, volunteers and community leaders from minority backgrounds with skills to strengthen visibility, and community engagement.

Through practical, hands-on sessions, participants will:

- Learn how public creative actions (like flash mobs, demonstrations and more) can raise awareness and inspire change.
- Reflect on legal, social, and organisational aspects of creative actions.
- Gain practical skills and tips to design safe, effective, and impactful creative activities in the public space.
- Share their cultures and build intercultural connections.
- Develop their own ideas for creative follow-up projects and prepare to bring them back to their organisations.

If you are in an active position in your youth organisation or would like to take on such a role in the future and would like to strengthen and expand your skills, this seminar is for you!

- ➔ *The training is based on non-formal education methods, which are very different from school or university education. It is based on exchange between the participants, shared experiences, and self-reflection.*
- ➔ *The training will be held in English. If you are concerned about your English language skills, please contact us and we will find a solution together.*

Participants profile

Are you a member of a minority between the ages of 16 and 30 and actively involved in a member organisation of the Youth of European Nationalities (YEN)? Then this training is just right for you!

We accept one participant per organisation. However, there will be a waiting list from which available spots will be allocated after the registration deadline. So, if your organisation has more interested people, please contact the YEN Office (at events@yeni.org).

If you are not a member organisation of YEN but would still like to take part in a YEN event, write to us at events@yeni.org . We are always happy to welcome guests!

Arrival & Departure

Arrival Day: 20th of November 2025 (if possible before dinner 6pm)

Departure Day: 24th of November 2025 (in the morning after breakfast)

Accommodation and food will be provided for all participants during the Training.

More information on the venue and how to reach the accommodation in Hondarribia (Spain) will be provided after the application process.

Finances

Participation fee

The participation fee for the Visibility in Action training series paid by the participants is 45 Euros for all, including WG Members.

Selected participants will be provided with further details.

Travel expenses

Please do not book your tickets before talking to us otherwise we cannot reimburse you!

Travel expenses can be reimbursed up to a maximum amount that we will send you upon selection. This involves a signed "expense claim". The reimbursement will only be considered if original tickets are presented and sent to the YEN Office and participants provide all necessary documents of travel and expenses (invoices, boarding passes, train or bus tickets...). Please notice, taxi costs cannot be reimbursed! We will only reimburse your travel costs if you stay for the full duration of the Training. Those who wish to arrive earlier or depart later must carry the costs for accommodation themselves, and also organise their own accommodation.

Social fund

If you need support to pay either your travel costs or participation fee, contact the YEN Office to ask for more information and/or to apply for financial support - events@yeni.org

About YEN

The seminar is supported by the Council of Europe
through the European Youth Foundation.

As YEN we believe in human rights and fundamental freedom for all humans. We cooperate with and support institutions that share those values. Our work is built on the ideas of respect, openness and tolerance for all minorities. We openly position ourselves against racism, sexism, homophobia, transphobia, antigypsyism, antisemitism, and discrimination or forced assimilation of any kind of minority. We are too, as a matter of principle, against violence in whatsoever form. When we choose facilitators and topics for workshops we do so with these values in mind.

We are happy our participants and team at YEN events have diverse opinions and views on the topics we address, and we value discussions and an open exchange of ideas. Therefore, we expect participants and team members to show respect to everyone and to not spread hate. Furthermore, we expect all participants and attendees to acknowledge that every human being is equally valuable and that each individual's freedom ends where another individual's freedom begins.

Application procedure

Please note that **you must contact your organisation before you apply**. Applications that were sent without the knowledge of an organisation will not be considered.

Participants will be informed after the registration deadline whether they have been selected or placed on the waiting list.

All participants are required to take part in the full duration of the Training.

The closing date for registration is 24th of October 2025.

[Application via this link!](#)

Try to travel as cheaply and eco-friendly as possible. Please book your trip directly **after** you receive an official confirmation from the YEN Office!

Additional information will be sent to you after your participation has been officially confirmed by the YEN Office.

Contact

The YEN Office is available for any questions.

YEN Office:



events@yeni.org

Tel.: +49 176 31779414

www.yeni.org

Facebook: @Youth of European Nationalities YEN / JEV

Instagram: @yenjev1984

We are looking forward to your application!

Bo, Jenny and Marie from the Orga-Team of YEN