



Arbeitsgemeinschaft Deutscher
Jugendorganisationen in Rumänien e.V.

ADJ FTGR

Federația Tineretului German din România

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Dear YEN Family,

I am writing to express my sincere interest in the position of President of Youth of European Nationalities (YEN). With a strong background in minority organizations and extensive experience in leadership roles within the German minority community in Romania, I believe I am well-equipped to lead YEN to even greater heights.

My journey in youth and minority advocacy began in 2012 when I became a member of Jugendforum Hermannstadt, the local German youth organization in Sibiu. This experience ignited my passion for supporting minority communities and advocating for their rights. In 2015, I was honored to be elected as Vice President of the Regional German Youth Organization in Transylvania, where I gained valuable insights into the challenges and opportunities faced by minority youth across different regions.

Since 2017, I have had the privilege of serving as the Managing Director of Arbeitsgemeinschaft Deutscher Jugendorganisationen in Rumänien (ADJ), where I have been entrusted with the responsibility of overseeing various projects and initiatives aimed at empowering the German youth in Romania. Additionally, I have served as the Cultural Referent for the Democratic Forum of the Germans in Sibiu, further deepening my understanding of the cultural and political landscape within minority communities.

Through these roles, I have built strong relationships within the German minority community in Europe, including meeting with representatives in the German parliament who have direct ties to the German community in Romania. Moreover, I am intimately familiar with most YEN member organizations, having participated in all Easterseminars and Autumnseminars since 2021. Furthermore, I had the honor of co-organizing the YEN Autumn Seminar in Sibiu in 2022, where I had the opportunity to make even more connections and friends through the YEN network. It is through these experiences that I have come to appreciate the immense value of the YEN network in creating a vast and interconnected minority network throughout Europe.

Additionally, as a youth organization, ADJ has been an extraordinary member of YEN since 2005, and since 2022, ADJ has become an ordinary member of YEN. This longstanding relationship underscores our commitment to the ideals and mission of YEN, and I am eager to further strengthen this partnership in my capacity as President.

Furthermore, my academic background in European Project Management has equipped me with the necessary skills to effectively plan, implement, and evaluate projects on both local and international scales. I am well-versed in the intricacies of project management, including budgeting, stakeholder engagement, and risk assessment, which will be invaluable in driving YEN's mission forward.

Moreover, my experience as the Managing Director of ADJ has provided me with invaluable leadership skills and the ability to collaborate effectively within a team. I am committed to fostering a culture of inclusivity, transparency, and accountability within YEN, ensuring that every member's voice is heard and valued.



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In conclusion, I am deeply passionate about promoting the rights and interests of minority youth across Europe, and I am eager to bring my unique blend of experience, expertise, and enthusiasm to the role of President of YEN. I am confident that with my leadership, YEN will continue to grow and thrive as a powerful force for positive change in Europe.

Thank you for considering my candidacy. I look forward to the opportunity to contribute to the vision and mission of YEN.

Sincerely,

Sebastian Arion