

YEN activity report APRIL 2019- SEPTEMBER 2020





Board 2019/2020





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Dear Friends, dear Readers,

With our work, activities and structure, we continue to grow as a self-determined and self-governed youth organisation consisting of the minority youth organisations. Due to the corona outbreak it was a weird year, but still exciting and dynamic. We have gathered very good feedback from young people involved in our network and activities, as well as from various stakeholders.

In 2019, the focus of our events and projects was on youth participation with the aim of strengthening participation of young people in Europe. Via three seminars (Kick-Off, Easter Seminar, Autumn Seminar), a Study Session, the Minority Messengers Project and many more activities, we connected and brought together youngsters from different European countries and various backgrounds and explored the European values such as democracy, human rights, rule of law, freedom and equality. With our trainings and other activities, we aimed to increase their opportunities in engaging themselves in different aspects of the society. The feedback we have received for our work in 2019 has been very positive and indicated that our work and activities have contributed to empowering many youngsters around Europe to be active in their society and networks. Our campaign #MYnorityMYsay has received great feedback, not only from young people, who were the authors of the statements, but also from decision-makers, who were our main target group.

With our activities, work and structures, we kept strengthening the understanding and identity of our membership as self-organised and self-determined youth organisation of young people from ethnic, autochthonous national minorities. What is more, the continuation of the Minority Messengers Project helped us achieve our goals of empowerment of young people (Minority Messengers), raising awareness on youth participation (through the content and trainings provided by the Minority Messengers and the Toolkit on Youth Participation developed in that connection) as well as making young peoples' voices better heard in the society.

In the light of the EU Parliament Elections, which were an important event last year, but also other national and local elections, we aimed to motivate young people from the minorities to become active in the campaign time. With bringing their concrete concerns into the political discourse during Easter Seminar – held from the 12th till the 19th of April 2019 in Sepsiszentgyörgy/Sfântu Gheorghe, Romania, and hosted by MIÉRT – and then consequently taking part in the elections, young people from minorities realised their impact on their reality and community. With the topic of the Autumn Seminar – held from the 7th till the 13th of October 2019 in Sochi, Russian Federation, and hosted by JdR – we have also supported young people by creating space for them to explore a variety of ways



to participate and engage themselves outside of the 4-year-election-cycle. With the project management training and a seminar on youth participation, we disseminated the knowledge about other ways of participation, such as a dialogue with policy makers (EU Youth Dialogue), selfrepresentation (advocacy for the minority youth by the minority youth) and engagement through various programmes such as the European Solidarity Corps.

At the end of the year, we also managed to run a new project "Podcast: MYnority MYsay". The project idea was developed during the Autumn Seminar and with the support of YEN Office, the financial resources were secured for that project (through the German Federal Ministry of Interior). A group of young people was therefore able to implement an idea and record a podcast hosting two guests, a young Sinti woman from Germany as well as a young Sorb who recently developed a digital application focused on the Sorbian culture. Since then another episode was published with our CoEtrainer Cihan Kilic. The work on the podcast and new episodes does not stop.

In 2020, under the motto **"Think diverse! Minority youth in a Changing World**", we are focusing on the role and reality of young people from national, ethnic and linguistic minorities in a changing world, in the light of current developments, challenges and opportunities. At a time when Europe faces populist, far-right, nationalistic notions, it is even more important and relevant for the minority youth to step up, defy these ideas and show a positive way of how we, with strong minority identities, can stand up for a diverse, inclusive, open-minded and peaceful Europe.

We kicked-off the year from the 10th till the 16th of February 2020 in Csolnok/Tscholnok, Hungary, hosted by the Germans in Hungary (GJU), where we started to explore this many-sided topic by taking a closer look at human rights, human rights education and activism and giving the notion "Minority rights are human rights!" content. To follow were Easter Seminar "Think beyond borders" and our GA planned for the 3 bis 9 April 2020 on Knivsberg (in cooperation with DJN, SdU and Jungen Spitzen) as well as Diversity Festival in Carinthia (Austria), between 20 and 27 June 2020 (together with KSŠŠD) and the Autumn Seminar "Think united" in north of Italy (with MOSP). Because of the COVID-19 pandemic the Easter Seminar, Diversity Festival as well as the Autumn Seminar had to be cancelled.

As a small comfort, we were able to shift a part of the work plan to the online space in the form of the "YEN Digital Summer". The YEN Digital Summer was a success. Our wonderful trainer Cihan Kilic led a very engaging training on hate speech and populism. During the webinars we hosted three interesting guests, who, specifically to their field of expertise, talked about youth participation, the fight for minority rights and how the COVID-19 crisis impacted our minority communities. If you missed the live webinars, you are welcome to have a look at our YouTube-channel. In addition,



YENies interested to dive deeper into the topics joined discussion groups to reflect on the content and keep the spirit of exchange and connection that usually comes with the seminars alive, even through these trying times.



The Minority Messengers Project which goes into the last phase in 2020, was affected least by the difficult situation. Based on the experience of the MMP of the previous two years, we want to elaborate a document, that should be ready by the end of the year 2020, with which we want to strengthen our position in civil society and the connections within our network, partners and European institutions by sharing our expertise, data and knowledge from working with minority youth, filling in this way a "content gap" on the current state of play of minorities in Europe, and make it accessible to European institutions, youth organizations, our network etc., and with this providing a tool for lobbying and information.

The work plan has demanded a great deal from everyone involved, but in 2019 and until March 2020 it has been successfully implemented. With COVID-19 we saw the boundaries of youth work when being restrained to the online world. Although there were ways of being active during these times,



we can't wait for it to bring our minority youth from all over Europe back together again for cultural exchange and united empowerment.

On the external side we have again participated in many meetings and events throughout Europe, which has made us more visible among minority representatives, political stakeholders, the media and potential new partners. Increasing the visibility of European minorities and being a loud voice of young minority members is one of the most important tasks of YEN, and we have been able to do so to a high degree during this year. The connection with the partners of the past year has continued to be cherished and maintained through visits to joint events, which resulted into the renewal of the partnership with the European Free Alliance Youth (EFAy).

But read the detailed reports for yourself on what YEN's activities and events have accomplished in the past year.

The Board wishes to thank all those who have made the YEN-year 2019/2020 so successful, and is full of anticipation for the upcoming year, in which a lot of exciting, new, and motivating things await us again.

1. YEN Events and Projects

1.1 Workplan "MYnority - MY Say" (January– December 2019)

Under the motto **"MYnority – MY Say"** we want to focus on **youth participation as fundamental subject for young people**, who want to engage themselves more. In the light of upcoming European Parliament Elections as well as many other national, regional and



local elections around Europe, our main aim is to provide young people who belong to the minorities with knowledge on their rights, means of taking advantage of participation opportunities and tools for being active in diverse aspects of their communities.



a. Kick-Off Seminar "Step up!"

Kick-off event "Step Up!" was held from the 11th till 17th of February 2018 in Donja Stubica, Croatia. Event was organised by the Serbian youth association "O-Mreža" and supported by Serbian National Council in Croatia. The main subjects of the event were youth participation and minority identity. During the first day of the workshops, participants got to know more about European minority issues and fundamental legal frameworks that define and protect minority rights: international conventions, charters and documents. Throughout the event participants became more aware of minority rights and got the new perspective, which helped them in understanding if/when their own experiences of minority rights are not being realised and discrimination. Participants learned about Roma and Sinti and the issues they face regarding their representation and participation in decisionmaking processes. Additionally, participants were given the opportunity to discover similarities between their own minority and personal experiences with discrimination of Roma and other national, ethnic and linguistic minorities.





Different presentations about best practices and successful projects in the field of minority culture and youth participation inspired and empowered the participants to create their own projects with "step by step" guide. Throughout the whole event new participants had a chance to learn a lot about YEN network, member organisations of YEN and different European minority cultures, languages, music and history, especially about the hosting minority organisation and Serbian minority in Croatia. During "Exchange Market" the participants presented their organisations, their traditional cuisine, most important cultural features and costumes. Participants were able to dance traditional Serbian dance "kolo", learn about famous Serbian personalities in Croatia, and hear about the issues Serbian minority is still facing. During the excursion day participants got familiar with the Lika region, National Park "Plitvička jezera" and scientific achievements of Serbian scientist from the region, Nikola Tesla.

Throughout the event participants got to know each other, exchanged experiences and thoughts about minority identity and youth participation and developed spirit of community and friendship.

b. Easter Seminar "Speak Up!"

The main focus of the Easter Seminar "Speak Up!", taking place from the 12th till the 19th April 2019 in Sfântu Gheorghe/Sepsiszentgyörgy, Romania, was in using the reflections and knowledge gathered during last year's Kick-Off Seminar "Step Up!", where the aim was to raise awareness on how youth participation can be an effective method of expressing one's own interests, in practise. The seminar was hosted by the Hungarian Youth Conference from Romania (MIÉRT) and attended by 47 participants deriving from 13 countries, split in 3 groups and guided by 3 senior trainers (Ana Caterina Reis Morgado, Cihan Kilic – both from the CoE Pool of Trainers and latter already with us for several events, – and Thomas Hauptvogel (the Alliance of European Voluntary Service, also a recurrent trainer to our events, held the workshop in German; and 3 junior trainers (Andjelo Pavlovski - VYCM, Linea Kopf – SdU, and Zsolt Balogh - MIÉRT) from our network. It was run as a dialogue event, providing space for young people to discuss matters important to them with politicians and decision-makers. The focus lay on the political aspect of youth participation and used the elections for the EU Parliament as an example of possible youth participation. The participants had the opportunity to learn more about democratic processes, the possibilities to participate in the political decision-making on all levels and they learned how to prepare and participate in a debate in an effective way.

The main aim of the seminar was to bring young voices from minorities to the public and for young people from national, ethnic and linguistic minorities to formulate demands and address them directly to policy makers in the dialogue with stakeholders. The dialogue session was a challenging



but enlightening moment for different reasons and the participants used this experience of encounter with the stakeholders and discussion on the demands to be even more empowered.

The demands have not stayed in Romania, but they were the main content we built our visibility campaign "MYnority – My Say" on. The campaign has so far gathered a lot of positive feedback – some of the stakeholders explained to us that finally they can imagine what young people want and what their interests are. Also, it is very important to have concrete proposals and suggestions, when lobbying for more participation of young people and more understanding.



c. Minority Messengers Project "Listen Up!"

2019 was the second out of the three years of the Minority Messengers Project. It was the second and final summer for Minority Messengers visits, in 2020 the project will go into a new stage.

From mid-February until November 2019 Minority Messengers went on 20 visits throughout Europe. Messengers visited among others local youth organisations, events from ternYpe in Poland and



Phiren Amenca in Serbia, the German minority secretariat, the education centre against antigipsyism in Berlin, a volunteering organisation and minority organisations. Additionally, Minority Messengers went on visits to schools thereby also facilitating an exchange between youth from minority and majority societies. We also continued to collect information from minority organisations for the Database, which you can find on the homepage in the Minority Messenger section.

Ydwine Scarse took over the role as a Coordinator for the project supported by the YEN Office for a day to day work. The Steering Team of Minority Messengers also underwent some changes and became smaller and more effective. They met once in February and once in November, where a final evaluation of the project took place.

We experienced some difficulties with upkeeping the motivation of already experienced Minority Messengers and communicating the ideas behind the project to interested new Messengers. Nevertheless, the feedback we got from the Minority Messengers as well as from the visited organisations and groups was very positive. We also updated the Database for which the Minority Messengers were collecting information during their visits, you can find it on our website: http://www.yeni.org/minority-messengers/#minority-database

We thank all the Minority Messengers for their great work!

d. Autumn Seminar "Gather Up!"

During the last seminar of the year 2019, which took place in Sochi, Russian Federation, and was hosted by Jugendring der Russlanddeutschen (German minority youth in Russia), we set the focus on other ways of youth participation than taking part in the elections. Under the title "Gather up!" the 42 participants from 11 countries explored together with the 3 trainers (Cihan Kilic – CoE Pool of Trainers, Marija Pantelić



Alliance of European Voluntary Service and Marta Gawinek Dagargulia – Brain Embassy) the different possibilities of how young people can achieve their goals through coming together and



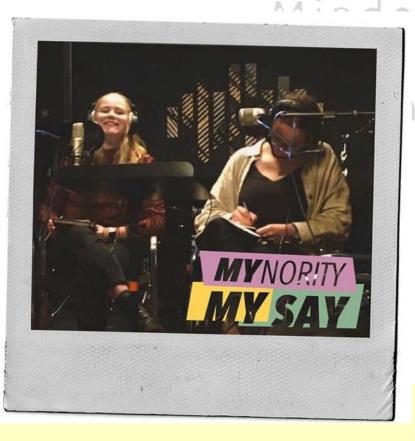
acting in a youth organisation or youth group. When acting and "gathering up" together our voice can be stronger and our part in shaping society on local, regional, national and European level greater.

Another part of the seminar was the training on Project Management. During this phase, the participants thought of the projects they would like to run (either new ones, or something that already exists) and using them as examples, learnt the steps of the project management, from planning to follow-up. One of those projects, the first two episodes of a podcast on minority topics, could already be implemented by four participants of the seminar and was recently published. The others will be gathered in a booklet on project management, to be published latest by summer 2020.

The main aim of the seminar was to raise awareness, disseminate information and empower young people to participate in society and politics with youth organisations and youth groups (beyond taking part in the elections).

e. Podcast "MYnority My Say"

During the Autumn Seminar 2019 a group of participants developed the idea to produce a Podcast hosted by minority youth that would address topics important to them. Due to the funding opportunity the group of participants who developed the podcast idea was able to implement their project.



Paul Moßner (SdU) who was at the time intern at the YEN office and also part of the podcast group, took over the organisational part of implementing the project. The office supported him in writing the application to the German Federal Ministry of the Interior, Building and Community (BMI) which granted the funding for the planning and recording of two podcast episodes.

The team consisted of young people from the Danish minority in Germany and the Burgenland Croats in Austria. They met once in Berlin to record two episodes, one episode in German and one in English, each with a guest. For the German Episode they talked to



a German Sintiza about Sinti and Roma and the question of self-representation and for the English Episode they talked to a Lusatian Sorb about digitalisation and its value for minorities.

The postproduction was finished in early 2020 and the episodes were sent to the German Ministry of the Interior (BMI) together with the report of the project. In April 2020 we finally received the green light to publish and advertise the podcast. You can find it on Spotify, Google Podcasts and Achor.fm under the title "Mynority Mysay".

After the end of the project the Podcast Team and YEN Office evaluated the whole process, the Podcast Team decided that they would like to continue with it. Since then the Podcast Team has produced one more episode in English on human rights education, with Cihan Kilic, a trainer who led our last two seminars. Another episode with a German Member of European Parliament is currently in postproduction.

In agreement with the YEN Board it was decided that the Podcast Team would apply to become part of Working Group Communication during the next GA with the production of the Podcast as their main task.

1.2 Workplan "Think diverse! Minority youth in a Changing World" (January– December 2020)

Under the motto: "**Think diverse! Minority youth in a Changing World**", we want to focus on the role and reality of young people from national, ethnic and linguistic minorities in a changing world, in the light of current developments, challenges and opportunities.

Striving for social inclusion, we also want to look beyond national, ethnic and linguistic minorities and invite other partners to participate and discuss the need for solidarity.

At this time when Europe faces populist, far-right, nationalist notions, it is even more important and relevant for the minority youth to step up, defy these ideas and show a positive way of how we, with strong minority identities, can stand up for a diverse, inclusive, open-minded and peaceful Europe.

For that reason, we need to make sure, that human rights are protected, and all social groups can access them. We want to build Europe based on solidarity of young people from various backgrounds.

a. Kick-Off Seminar "Think Equally!"

Under the title "Think Equally" we have started our first *(and then not yet knowing the only one for a while)* of the year, hosted by the Gemeinschaft Junger Ungarndeutscher (GJU) in



Csolnok/Tscholnok, Hungary between the 10th and the 16th of February 2020. The focus of the seminar were human rights, human rights education and civic activism. Workshops – led by Cihan Kilic and Pia Šlogar - began with a reflection on the different parts of one's multiple identity and offered space to share personal experiences of rights being violated. After looking at the different realities of minority and human rights around Europe through a prism of critical thinking we dived into identifying opportunities for our own engagement and human rights activism by collecting good practices and ideas in addressing these topics in our local communities.



b. Easter Seminar "Think Beyond Borders!"

Easter Seminar «Think beyond borders» and our GA was supposed to take place on Knivsberg, Denmark from the 3. bis 9. April 2020 (in cooperation with DJN, SdU and Jungen Spitzen). Due to the Corona-Pandemic we decided to cancel the event.

c. YEN Digital Summer "Think Beyond Borders!"

Since we still wanted to address the issues of the Easter Seminar we implemented a variety of online activities "YEN Digital Summer: Think beyond borders!" form mid of May until mid of July. We organised several webinars, discussion rounds and an e-training all looking at topics related to populism and nationalism, critical thinking and self-reflection or current challenges in the time of the corona pandemic. To round everything up, we organised a final Digital Summer Party.





d. Autumn Seminar "Think united!"

In light of many uncertainties connected to COVID-19: rising cases and quickly changing travelling restrictions across Europe, the board of YEN has decided to cancel the Autumn Seminar "Think united!" in its originally planned format. We have also consulted this decision with our member organisation MOSP, which was supposed to host the seminar and we all agreed that it is the best decision in terms of safety and financial responsibility.

At the moment, we are working on an alternative format which offers the space and possibility to discuss the issues of discrimination, intersectionality and solidarity with other minority groups.

e. Minority Messengers HUB

In 2020 the Minority Messenger Project went into its next phase: the **Minority Messenger HUB**. The aim of the HUB is to develop a "State of Play of Young People from Minorities in Europe" collecting and documenting the outcomes from YEN's work in 2018, 2019 and 2020, and thereby making the voice of minority youth heard.

The Steering Team of the HUB was formed in the beginning of the year and met once in Berlin and several times online (after more actual meetings had to be cancelled). The task of the Steering Team is to collect the outcomes of the Minority Messenger Project as well as the other YEN events from 2018 - 2020 and to combine it into a report which shows the topics and concerns of youth from our network. All the existing information has been collected and reviewed, the project was presented at the KickOff Seminar in February and a survey has been conducted within the YEN network. The Steering Team is currently working on a first draft of the report. In the coming months the Steering Team will reach out to the YEN network again to receive their feedback. The report should be ready in the beginning of 2021.

1.3 Other activities and projects

a. Study Session "Contrapunctus Europeus"

Building on the Resolution on Key Issues Concerning European Youth adopted in March 2017, Youth of European Nationalities (YEN) and Alliance of European Voluntary Service Organisations (Alliance) designed an educational activity in cooperation with the Youth Department of the Council of Europe that tackled two global issues – populism and xenophobia. Study Session "Contrapunctus Europeaus – European Youth Against populism and Xenophobia" took place at the European Youth Centre in Budapest between the 23rd and the 29th of June 2019 and gathered 28 youth leaders from 21 countries. The Study Session was prepared and facilitated by the team of four facilitators, two of them from YEN Network – Pia Šlogar (YEN Vice President for External Relations) and Georgina Laboda (Diverse Youth Network). Throughout the week participants analysed different cases of



discrimination, reflected on the competences of youth workers when dealing with xenophobic beliefs, improved their critical thinking competences and explored, how youth workers can challenge discriminative attitudes and raise awareness about the role of populism in forming them. As concrete outcomes participants developed recommendations for the prevention of exclusion and discriminatory practices in international youth activities.



b. Diversity Festival/Europeadal **N d e r h e i t e n r e c h t e**

Due to the Corona pandemic, the Europeada 2020 in Carinthia/Koroška has been postponed to 2021. This was followed by YEN's decision to also cancel Diversity Festival 2020.

As we have already secured a large part of the funding through the Erasmus + programme, we have consulted with our member organisation on spot which submitted the Erasmus + application – KSŠŠD, and decided to move the Diversity Festival to 2021. This way the Diversity Festival can take place at the same time and place as the Europeada and we can use the opportunity to keep the funding from Erasmus+ for next year.

c. Booklet on Project Management

As a result of the Autumn Seminar 2019, which focused on project management and engagement in youth organisations, we decided to create a Booklet on Project Management – to document the knowledge from the seminar and pass it to those, who didn't participate. Another very important role of the booklet is to showcase the great examples of projects that already exist in our network. With a collection of interesting and creative ideas, we hope to inspire other young people and youth organisations to take the initiative.



Currently, we are in the last phase of writing, translating and proof-reading the texts. In the booklet eleven projects from our Member Organisations will be described and presented, as well as theoretical part on project management, an in detail example of project management (about the Podcast "MYnority MYsay") and some additional information on fundraising. We hope to have the shiny printed booklets in the beginning of 2021 (in both: English and German).

The booklet is supported by the European Cultural Foundation.

2. General Assembly 2019

The General Assembly (GA) 2019 was held the day after the last workshop-day of the Easter Seminar, on Thursday, April 18, 2019, in Sfântu Gheorghe/Sepsiszentgyörgy, Romania. We have welcomed four new organisations as extraordinary members in our network:

- Diverse Youth Network (DYN), representing various minorities from Hungary,
- Kenstroll Breizh, representing Breton minority youth from France,
- Omladinska mreža Srba u Hrvatskoj (oMreža) representing Serbian minority youth in Croatia,
- Grænseforeningen Ungdom (GFU), representing various minorities in Denmark and the Danish-German border region.

Moreover, MIÉRT's (Hungarian Youth Conference from Romania) membership status was upgraded from extraordinary to ordinary membership.

Four new people were elected to the Board: Kristina Anxhara (VYCA) as Vice President for Internal Relations, Martina Jazbec (MOSP) as Treasurer, Luna Rahr Futtrup (SdU) as Convenor for the Working Group



Member Integration and Florian Leduc (Kenstroll Breizh) as Convenor for the Working Group Minority Rights and Politics. In addition, Pia Šlogar (Pomorania) resigned from the position as Treasurer and became YEN's new Vice President for External Relations.



The members of the 3 Working Groups were elected unanimously as follows:

- Communication: Matti Ulrich (SdU), Iris Kessler (SdU), Nina Peckelsen (FYK), Andrej Müller (Mlada EL), Fabian Sawatzki (SdU), Joris Franke (SdU), Diana Jurkovits (HAK), Lola Kirchner (Rökefloose), Linea Kopf (SdU) and Bruno Mishtaku (VYCA);
- Member Integration: Nastja Slavec (MOSP), Angelica Augustin (GiuRu), Petru Szedlacsek (Supporting Member), Silvan Brügger (GiuRu), Anna German (JdR), Valeria Mayer (JdR) and Nis Ove Kahl (Rökefloose);
- Minority Rights and Politics: Ydwine Scarse (FYK), Viktoria Kuzmits (HAK), Christopher Ferencz (MIÉRT), Zsolt Balogh (MIÉRT), Davor Danevski (Lunjina), Andjelo Pavlovski (VYCM), Stefan Pitz (RDJ), Alexandru Bujicu (CtARM) and Christian Jiru (CtARM).

Also, the GA voted on one change (regarding membership, points C.2.e. and C.3.d.) and one addition (regarding resolutions and statements, points G.2.m.i.-v. and K.10.a-m.) of the Rules of Procedure (RoP).

Next to the statutory agenda points, the membership of YEN had the opportunity to present their organisations during the "Minority Runway". Also, Géza Hábel (DYN) presented their work and projects with various minorities within Hungary in an interesting key-note speech.

3. YEN Working Groups a. Member Integration Convenor: Luna Rahr Futtrup (SdU)

Working Group members: Angelica Augustin (GiuRu), Silvan Brügger (GiuRu), Anna German (JdR), Nis Ove Kahl (Rökefloose), Valeria Mayer (JdR), Nastja Slavec (MOSP), Petru Szedlacsek (Supporting Member)

Through the year 2019-2020 the working group Member Integration has had its focus on finishing and running our two main projects, the **Minority Cookblog** and the **Handbook**.

During the Easter Seminar 2019 a working group meeting was held to finish up tasks and make them ready to be handed over to the next WG. The newbies were also introduced to YEN and its projects during two small evening sessions.

Sadly, we had to realise that the making of the Minority Handbook for Beginners was more difficult than we anticipated. Because of lack of time and motivation, it was decided to make a presentation/promotion flip book of all our Member Organisations instead. The process of translating, proofreading and collecting data from all our MOs has been very time consuming, which



is why it has taken much longer than expected, but we managed to finish, with all the forms that were sent in by our Member Organizations and will continue on the layout.

The Minority Cookblog has been running very successfully for nearly one year now, with almost weekly #MinorityMealMonday posts presenting a recipe supplied by our Member Organisations. The Board has decided to end the cookblog activity for now, but the recipes collected over the last year will still be accessible on our website.

Besides our projects the WG has been following the Minority Messenger Project. They members of the WG have stayed in contact



with the Organisations our Messengers met and visited throughout Europe, after the project ended.

Together with the WG Communication we held a **joined Working Group meeting** from the 19th to the 22nd of September 2019 in Flensburg. Sadly, only two of the seven elected WG MI members were able to participate in person, but a productive Skype meeting was held with nearly all members present. The WG meeting gave both working groups the chance to follow up on our joined projects and come up with new ideas to raise visibility about the projects and YEN's work in general. One of these ideas the "YEN Tongue Twister Challenge" (#minoritytonguetwisters) was implemented at the Kick-Off seminar in Csolnok this year.

Part of our work is also to expand and do research on possible new Member Organisations and partners. We are excited to report that we have one new **application for extraordinary membership** from DM+ this year.

Besides the application for membership, we are glad to report that we will continue our **partnership** with the European Free Alliance youth (EFAy) and are looking forward to another year of good cooperation.

Thanks to the exemplary work of our Vice President for External Relations and our President, who have represented YEN on the external front, we have expanded our contact list this year and the



WG will keep working closely with our Vice President to maintain these contacts. One of the outcomes of this has also been a renewal of our partnership agreement with EFAy.

Throughout the year we have introduced a new concept the **"MO Couch"**. This has been an amazing way to meet new organisations attending our events, reconnect and follow-up with old ones and to give organisations the chance to approach the Board with possible problems, challenges or anything else they might need help, support or guidance with. The MO Couch has gotten very good feedback, so we will continue to schedule it during our seminars.

The COVID19 outbreak in Europe has also been a challenge for us. Many organizations had to put their activities and work on hold, and so did the WG of Member Integration to some extent. To make our meetings more fun and interactive, the Convenors of all 3 WGs decided to host joint WG skype meetings for all WG members. These were mainly meant to keep up the spirit amongst us all, but also to finish up the last loose ends of our projects before the GA.

A big thank you from the Convenor to the Working Group Members for their effort and time this year. We managed to get a lot of things done and we are looking forward to the next year with new projects, fun and motivation.

b. Communication

Convenor: Jakub Schäfer (Pawk).

Working Group members: Matti Ullrich (SdU), Iris Kessler (SdU), Diana Jurkovits (HAK), Nina Peckelsen (FYK), Andrej Müller (Mlada EL), Linea Kopf (SdU), Lola Kirchner (Rökefloose), Bruno Mishtaku (VYCM), Jonas Franke (SdU), Fabian Sawatzki (SdU).

The work of this working group never stops, and this year was no different. All social-media channels must be kept up to date during the average days, by reporting on anything that might interest members of our network. We reported about the events, celebrations and all important meetings, where our YEN members and YEN member organisations have participated. At events this working group really needs to take its work to the next gear.

Everything should be documented on photos, videos and in writing. Facebook posts are created, reports are written, interviews are conducted, and participants are marked in the pictures. This is the daily work of the Working Group Communication.

By September, 15, 2020, we had 3,919 (2019: 3,336) likes on Facebook and 4,077 subscribers, 616 (2019: 370) on Instagram and 372 (2019: 310) on Twitter.

Together with the office we produced some postcards as give-aways.



The campaign #MYnorityMYSay was a complete success. There, in connection with last year's work plan, we formulated and published your statements, wishes and demands to the political decision makers, the feedback was very good. Many thanks to everyone who agreed to support our campaign with their face and statement.

Together with the WG Minority Rights and Politics the #YENsDay is continuing successfully. Every Wednesday we publish an interesting fact about our MOs, other minorities and partners. On 9 September we were able to publish 100th #YENsDay post.

Further we maintain our YEN-Shop, in which we offer YEN merchandise designed by Working Group Members.

In cooperation with the WG Member Integration we have also participated in the creation of YEN Minority Cookblog. Delicious recipes are regularly published on Mondays on the official YEN website and on Facebook and Instagram under #MinorityMealMonday. 35 recipes from our Member Organisations can be found on our website.

Also, we have just completed the Tongue Twister Challenge with our member organizations. Thank you very much for your participation.

We are also working on other important and big projects like the Minority Handbook, a new design for the YEN flyer and official letters.

A big project for our working group was the redesign of our website. Special thanks go to Bruno Mishtaku, who did a great job in parallel to his work and redesigned the website.

Many thanks to all members of the Working Group Communication for the great work.

c. Minority Rights and Politics

Convenor: Florian Leduc (Kenstroll Breizh)

Working Group members: Zsolt Balogh (MIÉRT), Alexandru Bujicu (CTArm), Ferencz Christopher (MIÉRT), Davor Danevski (Lunjina), Cristian Jiru (CTArm), Viktoria Kuzmits (HAK), Andjelo Pavlovski (VYCM), Stefan Pitz (RDJ), Ydwine Scarse (FYK)

During 2019/2020 the Working Group (WG) has continued the tasks started the year before and achieved new tasks.

This work has been challenging and it has highlighted the need for the convenor to get training that could support her/him in managing a working group of young people, in planning and organizing tasks and working plans, and in communicating with the group. It has also highlighted the



importance of capacity building among the working groups members as everyone lived far away from each other and all have personal and professional commitments, which prevent them to be available at the same time. However, those weaknesses have been gradually and partially surmounted thanks to the great work of the Working Group members but also of the YEN's Board and Office.

The target groups (re-named "sub-working group - SWG" in the 2020-2021 work plan), which were set up the past two years within the WG were continued this year as they are effective in defining tasks and who should take them on. The sub-groups for this year were: a) external affairs, b) resolutions, c) news, and d) education.

The #YENsDay has continued during the whole year. It has been the task where most of the working group members have participated. It was mainly supported by the Vice-President for External Relations. Two statements were published so far: one on the occasion on the International Mother Tongue Day and a statement on solidarity and diversity in the wake of the corona pandemic were published on YEN's Facebook page.

Two members of the WG have attended the United Nations Minority Regional Forum on the 6th and the 7th of May 2019 in Brussels, Belgium. The Forum discussed education in and of minority languages. The WG shared its work and the work of YEN in general concerning education, including the "Minority Academic Exchange", which aims to get into contact with universities and institutions. The WG also emphasized the importance of preserving linguistic diversity in Europe and its will to contribute and to collaborate with relevant stakeholders in this way. It is important to highlight that YEN was one of the only youth networks participating at this high-level forum dealing with education, thus a youth issue.

The WG also submitted proposals for the Strategic Outcome Document of the 2019 International Year of Indigenous Languages organized by UNESCO. This document informed the Member States of the United Nations of the follow-up, results and achievements of their General Assembly resolution 71/178 proclaiming 2019 as the International Year of Indigenous Languages. The WG included in its submission the importance of taking into consideration youth perspective and expectation on this topic and to engage them as much as possible when establishing policies on minority languages.

The WG supported the Vice President for Internal Relations in her participation in the UN Minority Forum, which took place in Geneva in November 2019. Through her statement, the VPIR brought into the discussion the point of view of youth from minorities in Europe on education of and in minority languages. This event was at the same time a good opportunity for networking, bringing



youth perspective into international debates and training young leaders with diplomacy and lobby skills.

One draft resolution has been written on the impact of the COVID-19 pandemic on youth from minorities and will be proposed at the GA 2020 to members organisations. This resolution talks about the challenges met by YEN during the crisis but also by young people coming from minorities. It emphasizes the need of better protection and support for sustainability of young organizations.

Two online joint YEN's working groups meetings have been organized to make the different WGs members to know each other and to start collaborating on common projects, which are now under

way.

Limits met during the year have taught us lessons and what is still to be achieved can be a good starting point for the coming year.

Finally, what has been achieved in 2019/2020 is overall positive thanks to the work and volunteering of the members of the Working Group, to the great support of the Vice Presidents of Internal and External Relations and the President of YEN as well as to the help of the other Board Members and the important work of the YEN Office.

4. External Relations

a. FUEN, Board Meetings Minderheitenrechte

As YEN President, Giuanna Beeli is also part of FUEN's Presidium and participates as such at the Presidium meetings but also at various other events organised by FUEN. At the FUEN Congress in June 2019, a new Presidium was elected. This newly constituted body held FUEN Presidium meetings throughout the period 2019/2020 - offline as well as online after the Corona outbreak -, all of which YEN President attended. By participating in the FUEN Presidium meetings, Giuanna took active part in the shaping of FUEN structural decisions as well as its policy. Furthermore, she informed the FUEN Board about issues concerning youth and YEN's projects. The co-operation between FUEN and YEN is working well. Both sides are aiming for a strong partnership between the organisations to draw positive outcomes out of each network as well as to share good practices and projects.

b. European Youth Forum (YFJ)

As an official member, YEN's representative attended the events of the European Youth Forum (YFJ), the biggest platform of national youth councils and international non-governmental youth organisations in Europe. The YFJ works to empower young people to participate actively in the



shaping of Europe and the societies they live in, and to improve the living conditions of young people as European citizens in today's world. Since April 2018 Pia Šlogar - Vice President for External Relations - has been YEN's official delegate at the COMEMs (Council of members) and GAs of the YFJ. These meetings are a great way for YEN to not only strengthen its cooperation with partners such as Alliance (Alliance of European Voluntary Service Organisations), JEF (Young European Federalists) or TEJO (World Esperanto Youth Organisation), but also to meet potential new partners and exchange practices with organisations that work on minority topics, such as EFAy (European Free Alliance Youth) and Phiren Amenca International Network.

12-13 April 2019 young representatives from youth organisations across Europe came together for the YFJ Council of Members (COMEM) in Brussels, where delegates raised their voices on many crucial issues that young Europeans are facing. One outcome of these discussions was a new "Resolution in support of youth demanding urgent climate action". The highlight of the event were the elections of the representatives for the Advisory Council on Youth of the Council of Europe. Pia Šlogar was elected as a representative of YEN for the 2020-2021 mandate and therefore can strengthen minority youth voices and shape the Council of Europe's youth sector till the end of 2021. During the COMEM, YFJ also hosted the Young European of the Year 2019 award ceremony that awarded Yasmine Ouirhrane for her commitment to equality for women and equal participation opportunities for migrants in Europe.

The second bi-annual COMEM took place 21-23 November 2019 in Amiens (France). During the

COMEM the YFJ reported on its progress, finances, budget and membership applications. More than 100 youth organisations discussed and adopted the following documents: a) "Policy Paper on the Future of Work" – outlines on how we must ensure that all young people's social and economic rights are met as the world of work changes; b)





"Resolution on Expanding Space for Youth Organisations and NYCs"; c) "Declaration on the 20th University on Youth and Development".

In September 2019, YEN was also present in Brussels (Belgium) at the face-to face consultations where we had an opportunity to shape the strategic plan by bringing minority voices to the table and set them as high on the agenda as possible. As a result of this wider consultation of Membership of YFJ the new "Strategic Plan 2020-2023" has been adopted at the COMEM. This document will guide YFJ for the next four years about the ways to represent the rights and interests of young people

Due to the COVID-19 pandemic, YFJ held its first-ever online Extraordinary General Assembly (ExGA) on 6 June 2020. Member Organisations adopted the most essential decisions that allowed the platform to continue day-to-day operations. The decisions included the approval of the annual accounts, the membership fees as well as ratification of the new Secretary General.

As the only European minority youth organisation that has a full membership status in YFJ, we will continue to underline the importance of youth organisations reaching out to young people from socially excluded and culturally diverse backgrounds and keep pushing for diversity in Europeanlevel youth organisations.

The next statutory meeting will take place online 20-22 November 2020.

c. Advisory Council (AC) and Programming Committee (PC)

Council of Europe's Youth Sector remains; YEN entering the third mandate in the Advisory Council on Youth*

Not only one, but prepare for two good news during this report. YEN was re-elected for the position in the Advisory Council on Youth (AC) of the Council of Europe (CoE) for another two year mandate, and even more important, the Youth Sector of the CoE is "here to stay".

YEN's second mandate in the AC was connected with very challenging times for the whole institution, and especially the youth sector. The budgetary cuts, that were proposed by the CoE contingency plan, were at the certain point proposing the total shut down of the Youth Department. This triggered a severe mobilisation of the youth movement around Europe, against such rigorous and disproportional measures. Thanks to thousands of youngsters all around Europe that expressed their solidarity and opposed the plan, the CoE realized the importance and the outreach of the youth sector. Fortunately, an agreement between the Russian Federation and the CoE, to pay their membership fees was reached and the contingency plan was off the table, ensuring the budget for the activities and programmes of the youth sector. During this mandate YEN also assured that



minorities remain a priority in the 2020-21 biannual. It is part of the 3rd strategic priority, ensuring "peace-building and intercultural dialogue to prevent and combat discrimination, exclusion and violent extremism", under the specific focus point "Roma youth and other minority groups".

This way, youth organisations promoting minority rights will be able to apply for grants and activities with the Council of Europe. However, since the CoE is in a transition, YEN should remain a strong advocate for vulnerable, marginalised and minority groups, inter-connecting the cause with other related interest groups. Since the CoE is one of the crucial partners of YEN, and as such also a great supporter and defender of minority rights, it is important that the voice of minority youth is heard.

Thus we say goodbye and thank you to Matic Germovšek Žnidaršič., who represented YEN in the AC over the last two mandates, and wish all the best to our newly elected representative Pia Šlogar, current Vice President of YEN.

*<u>The Advisory Council on Youth</u> is the non-governmental partner in the co-management structure which establishes the standards and work priorities of the Council of Europe's youth sector and makes recommendations for future priorities, programmes and budgets.

It is made up of 30 representatives from youth NGOs and networks in Europe and its main task is to advise the Committee of Ministers on all questions relating to youth. Specifically, the Advisory Council helps to ensure youth policies are mainstreamed into the Council of Europe's programme of activities by providing opinions and proposals to all of the Organisation's bodies. It also ensures that young people are involved in other activities of the Council of Europe and promotes the policies beyond the Organisation.

The Advisory Council on Youth promotes the co-management system in decision-making processes at all levels as a good practice for youth participation, democracy and inclusion, whilst preparing and encouraging young generations to take responsibility to build their desired society.

d. United Nations (UN), United Nations Economic and Social Council (EcOSOc)

YEN has been actively attending the sessions of the Forum on Minority Issues organised by the Office of the United Nations High Commissioner for Human Rights (UN OHCHR), taking the floor on certain topics and putting in written recommendations on all topics of the forum. Since July 2016 YEN also has a consultative status of the United Nations Economic and Social Council (ECOSOC). So far, however, we have not had resources to send a representative to the ECOSOC conferences. Our capacities till now have been focused on the advocacy work at European level, where we have achieved satisfying results, new partnerships, secured a new mandate in the Advisory Council on Youth, and have established ourselves among youth organisations as a competent partner and expert on minority issues. Therefore, current Vice President for External Relations (VPER) believes that we can shift some of the resources into our presence on the global policy decision-making processes and is committed to maintain the ECOSOC consultative status. In this regard VPER is



developing a strategy that will set out the statutory objectives of YEN external relations and principle for their implementations, mainly in regards to the work of the United Nations.

I. Regional Forum on Minority Issues

On the 6th and 7th of May 2019 the European Regional Forum on Education, Language and the Human Rights of Minorities took place in the European Parliament in Brussels, Belgium.

During the Forum, organised by the UN Office of the High Commissioner for Human Rights and the UN Special Rapporteur on Minority Issues, topics about teaching of and education in minority languages were discussed. Each of the four panels had a specific issue according to the main theme of the Forum and started with participation of experts on those issues. YEN was represented by the Convenor of the Working Group Minority Rights and Politics, Florian Leduc, as well as Stefan Pitz, member of the mentioned WG (representing the Rat der Deutschsprachigen Jugend (RDJ)) from Belgium.

Florian brought in a statement during the first panel, underlining that States must urgently integrate curricular aspects on linguistic and cultural minority in their educational systems. He also stressed that they must reinforce their support of youth organizations from minorities and help them to sensitize their communities about existing linguistic and minority rights. Finally he urged that the EU Member States should implement the Minority Safepack Initiative. The third panel was about sharing practices in minority education, where Stefan described the YEN and the projects and goals of the WG MRP and asked the panellists for advice about what youth and YEN can do to raise awareness on linguistic rights and to implement them. All the recommendations were collected by the UN Special Rapporteur on Minority Issues, Fernand de Varennes and the Tom Lantos Institute which will present a report of the outcomes of the event to the UN plenary.

II. UN Forum on Minority Issues

From the 28th till the 29th of November YEN attended the twelfth session of the Forum on Minority Issues organized by the Office of the United Nations High Commissioner for Human Rights in Geneva, Switzerland. The theme of the forum was "Education, Language and the Human Rights of Minorities".

The work of the Forum was guided by the Special Rapporteur on minority issues, Fernand de Varennes. About 600 participants from all over the world attended the Forum, including representatives of States, United Nations mechanisms, bodies and specialized agencies, funds and programmes, non-governmental organizations, representatives of minorities, academics and experts on minority issues.



The Forum discussed issues pursuant to the Human Rights Council Resolution 6/15 of 28 September 2007 and Resolution 19/23 of 23 March 2012 and conducted four thematic panel discussions. a) On human rights and minority language education, b) public policy objectives for education in, and the teaching of, minority languages, c) effective practices for education in, and the teaching of, minority language, education and the empowerment of minority women and girls.



The Forum addressed education in, and teaching of, minority languages as a human rights issue, in line with the principles and rights enshrined in the UN Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities and other relevant international instruments, and aimed to provide guidance to further implement the Declaration.

YEN was represented by its Vice President for Internal Relations, who addressed the Forum during the first panel and handed in the statement and recommendations. The statement was in line with YEN's work plan and its "White Paper on Minority Rights", while it was one of the few bringing the perspective of young people on the issues as hand.

The recommendations drawn during the Forum will be presented at the 43rd session of the Human Rights Council.

III. Regional Forum on Minority Issues 2020

The autumn edition of the European Regional Forum on Minority Issues is focusing on hate speech, social media and minorities and provides European regional insights, which will feed into the thematic work of the Special Rapporteur on minority issues for his report to the 46th session of the UN Human Rights Council in March 2021. Furthermore, discussions at the Regional Forum will also inform the work and recommendations of the 13th Session of the UN Forum on Minority Issues, which will take place in Geneva, on 19 and 20 November 2020.

On the day of writing this report YEN has submitted its application for the participation at the event that will be taking place online 21-22 September and will be represented at the event by Pia Šlogar, YEN's Vice-President for External Relations. We have expressed our interest for interventions in two sessions: a) session on the causes, scale and impact of hate speech targeting minorities in social media; and b) session about positive initiatives to address online hate speech.



e. European Dialogue Forum (EDF)

The goal of the European Dialogue Forum is to establish political representation at the European Parliament and the Council of Europe. It is composed of members of the European Parliament (EP), seven representatives of FUEN and two representatives of YEN, YEN President and Vice President for External Relations. The FUEN representatives were elected at FUEN Congress 2019 in Bratislava, Slovakia. Being in a passive role, this year's aim of the EDF was to give itself a more active and visible role, being our organisation's link to the European Union institutions and the Council of Europe, improving the already well-functioning cooperation and finding new ways to enhance and strengthen it. With the Minority Intergroup re-established in the EP, the EDF has now a stable link to the Parliament.

At the moment, the main objective is to promote the European Citizens' Initiative, Minority SafePack. During the EDF meeting on the 27th and the 28th of November 2019, the proposals of the MSPI Expert Group were presented for the first time to the public.

f. 2020 Committee, Landtag Schleswig-Holstein

The 2020 Committee was established in 2018 by the German Landtag of Schleswig-Holstein to plan the commemoration of the 1920 Schleswig plebiscites in the border region (North Schleswig/South Schleswig), which decided about the - until then unstable - border between Germany and Denmark.

In Denmark there has been a similar 2020 Committee established. The differences between the planning groups are, that Denmark celebrates a reunion and Germany wants to commemorate the year.

The <u>Committee</u> in Germany consists of around 25 people from Universities (with the historical, legal, and European expertise), NGOs, minority organisations (Frisians, Germans in Denmark and Danish in Germany) and political stakeholders. Britta L. Tästensen represents YEN in the Committee, giving a voice to the youth and providing the Committee with the European perspective.

Britta has attended the committee meetings every third month, which took place either in Landtag Kiel or in the mayor's office in Flensburg. The meetings were held in order to coordinate events for 2020. As there were funds to apply for an activity and all organisations and stakeholders planned different events, it led to a year full of events, scheduled for every week and almost every weekend. The committee decided to set up a <u>website</u> for all activities and other information.

Before the meetings, Britta informed herself about events and activities in the field of youth and minorities. This information was presented to the committee. In December 2019 Britta, as the representative of YEN, received an invitation from the Queen of Denmark and the Prime Minister, to attend the opening celebration of the anniversary-year 2020. The event took place in the Royal



Theatre in Copenhagen, where the Prime Minister held a speech followed by a cultural program. Representatives from Denmark, the border region and the German Schleswig-Holstein attended the ceremony.

Due to the COVID-19 pandemics, all events planned by the 2020 committee were cancelled. The events were due to start from first of march, however, no events took place. There is no information on a further plan yet.

Find more information here: https://www.schleswig-holstein.de/DE/Themen/V/volksabstimmung_100_jahre.html

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5. Partner Events and Projects

a. IVS4Peace

We are partner in this ongoing project (2018-2020) that aims to make short term voluntary services (workcamps) more inclusive. Other partners of the project are network-organisations in the field and local organisations offering short term voluntary services. The project aims to develop a toolkit, an online course and policy recommendations that will be support by awareness raising actions. YEN's role in the partnership is mainly to advice, since we do not offer workcamps ourselves.

In 2019, the IVS4Peace Team worked on the Toolkit by testing the previously described tools in the regular year cycle. The task for YEN in 2019 was to test the "outreach phase" described in the Toolkit. We informed YEN network about IVS4Peace and the possibility to participate in a workcamp – we did face some difficulties and reported them back to improve this part of the Toolkit. Additionally, YEN supported the project in reviewing the texts for the Toolkit.

In March 2020, the final project management and development meeting was supposed to take place. Due to the corona virus the meeting was changed into an online week. The team started preparing the MOOC (massive open online course) as well as the Advocacy work and policy recommendations. The online meeting was very productive, however since there is still a lot to do, there probably will be another physical meeting at some point (when and where will be decided at a later time). Since a lot of the projects activities could not take place due to the coronavirus, the project is being prolonged until mid of 2021, with the final conference probably taking place in May 2021.

b. Y-FED "Europe Is What We Make of It"

The project "Y-FED: Europe is what we make of it", aims to bring the EU institutions closer to the EU citizens in order to support the implementation of the European youth goals on a local level. The project is coordinated by the Young European Federalists (JEF-Europe), YEN is a partner.

In order to achieve the above-mentioned goals, the project is divided into three steps. In the first phase, hackathons will be carried out throughout Europe as a preparatory measure. Afterwards a simulation of the European Union will take place and finally everything will culminate in a conference, where the young participants can discuss with partners, decision makers and other relevant persons about the current state of European youth and the needs and requirements.

The role of YEN in the project was to organise the training for the organisers of the hackathons (March 2020) and to support them in this. In addition, young people from the YEN network will be invited to the big EU simulation and other activities.

The project will also cover YEN staff costs.



The project is co-financed by the Erasmus+ programme of the European Union.

c. Minority Changemaker Project 🍨

The Minority Changemaker Project is a three-month educational programme led by Grænseforeningen, a Danish-German organisation from the border region. The start of the programme was planned for the end of March 2020 but because of the Corona pandemic the project was rescheduled to 2021.

The target group are young people, who belong to national minorities or who have interest for the minorities. The idea of the project is based on the concept of a Højskole – the participants live in the outskirts on Flensburg, receive an academic input from the University of Southern Denmark (SDU) and participate in other non-formal activities of the Jaruplund Højskole.

YEN has supported the programme with promotion and exchange. It was also planned that the participants of the Minority Changemakers Project participate at the YEN Easter Seminar 2020. Some of the youngsters from our network had signed up for the programme.

d. FUEN BuildYourself!

Since November 2019, the Build Yourself! training series is taking place. It aims at knowledge-based organisational development of FUEN and its member organisations, us as YEN included, by teaching modern approaches and methods in the field of NGO work.

Three weekend seminars were held, on different topics (lobbying for NGOs - presentation and public speaking; online communication/campaign communication; fundraising - recruitment), with professional trainers, twice in Berlin and once in Vienna and several YEN members participated. The fourth and fifth training (organisation and communication management as well as corporate identity, design/photo and video editing) unfortunately had to be cancelled due to the current health situation in Europe. At the moment, there's no exact date when the upcoming trainings will be taking place, but we continue to follow this project and hope to have you on board for the next trainings. All current information can be found at: https://buildyourself.fuen.org/

e. Informal Contact Group Meeting of the Roma Youth Action Plan (ICG RYAP)

On 13-14 May 2019 Roma and pro-Roma organisations involved in the activities of the Roma Youth Action Plan - a plan that is the response by the Council of Europe to the challenges faced by young Roma in Europe - gathered at the Informal Contact Group Meeting of the Roma Youth Action Plan in Strasbourg (France). In her capacity as YEN VPER, our Board Member – Pia Šlogar – was taking part in the group's last meeting, as the Roma Youth Action Plan (RYAP) ended in 2019. Throughout the



course of the Roma Youth Action Plan meetings of the Informal Contact Group were held to coordinate, inform and build synergies among partners active in the field of Roma youth participation and to support the implementation of the Roma Youth Action Plan.

This specific meeting: a) explored opportunities for complementarity, cooperation and joint advocacy in key activities at the European and national levels, b) reviewed and made proposals regarding double mainstreaming of Roma youth issues in the Council of Europe and with partners, and c) reviewed the role of Council of Europe activities with Roma youth in 2019 and 2020. This meeting was a good opportunity to report on YEN activities that support the empowerment of Roma young people, but also to underline YEN's continuous support towards issues young Roma face. Particularly in relation to participation in policy decision-making processes and structures at European level as well as multiple realities of discrimination.

The Informal Contact Group Meeting also provided the space to strengthen our partnerships with Roma organisations, such as ternYpe - International Roma Youth Network, Phiren Amenca, European Roma Grassroots Organisations Network (ERGO) and to think about future collaboration.

f. FUEN Congress

The Anniversary Congress of the Federal Union of European Nationalities - 70 years of FUEN, took place from 12-16 June 2019 in Bratislava/Pozsony/Pressburg and Dunajská Streda/Dunaszerdahely, Slovakia. The congress was co-hosted by FUEN Member Organisations; the Party of the Hungarian Community in Slovakia (Magyar Közösség Pártja) in cooperation with the Carpathian German Association in Slovakia (Karpatendeutscher Verein in der Slowakei).

From YEN, Giuanna Beeli, Kasia Siemasz, Pia Šlogar, Kristina Anxhara, Martina Jazbec, Luna Rahr Futtrup and Laura Sturm participated in the Congress, while YEN Board Member Jakob Schäfer participated as a representative of the organization Domovina/Pawk. The Official Delegate of YEN was YEN Secretary General, Kasia Siemasz. The YEN representatives supported FUEN staff with some organizational tasks during the Congress, but also participated actively in the sessions. At the Official opening of the "70 Years of FUEN – Anniversary Congress", on Thursday, 13 June, YEN President, Giuanna Beeli, participated in the panel discussion entitled "What lies ahead the next 70 years – the future of Europe's autochthonous minorities", which was moderated by Pia Šlogar and Jakob Schäfer.



At the Assembly of Delegates, which took place on Saturday, 16 June, YEN President, Giuanna Beeli, presented the annual report on the work-year of YEN and underlined the importance of YEN representation at FUEN Congress as the voice of young people. Giuanna also expressed the hope for a good future and further cooperation with FUEN, as for example in the project of the Minority



SafePack Initiative. At the Assembly of Delegates, new FUEN Presidium was elected. Before the elections YEN representatives interviewed each candidate on youth issues and their vision of YEN role in the future collaboration with FUEN.

whole Congress During the YEN representatives made YEN mission clear with strong statements and significantly increased YEN visibility by actively participating in the panel discussion and other sessions and by personally presenting the organization to the candidates.

n e

g. So Keres, Europa?

The seminar "So Keres, Europa?" organized by Phiren Amenca from the 19th till the 21st July in Novi Sad, Serbia, was all about building bonds and social inclusion of people from different ethnical communities, through means of non-formal education, using methods similar to those in YEN's Diversity Festivals. YEN was invited to contribute with a workshop and our junior trainer, Andjelo Pavlovski, took up this task. The seminar was divided in four workshops: history, minority rights, singing/dancing and art. YEN's workshop was focused on minority rights, for which topic the participants prepared a play that showed the current stand of minorities in different societies. Overall, the workshops were well structured, the dance group prepared a live performance of Romani dances and songs, the art group designed interesting drawing compositions regarding bonds, and the history group provided us with knowledge about the background of certain ethnic groups.



h. Dikh He Na Bister

A delegation of four YENies from YEN Member Organisations, Board and Office participated in the Dikh He Na Bister (Roma Genocide Remembrance Initiative) in the context of the 75th anniversary of 2 August – the Roma Holocaust Memorial Day. From the 28th of July to the 3rd of August 2019 around 500 young Roma and pro-Roma activists and participants from across Europe gathered in Cracow, Poland to take part in workshops and lectures about the Roma Genocide, human rights education and youth activism. Workshops allowed participants to explore mechanisms of antigypsyism, social exclusion, and hate speech, and share ideas and exchange practices on tackling racism, as well as reflect about remembrance and the role of youth in addressing forms of discrimination. The programme raised awareness about the Roma Genocide also through meetings with survivors and witnesses, and remembrance ceremonies.

On the 2nd of August YEN Vice President for External Relations, Pia Šlogar, joined other representatives of the biggest European youth organisations (European Union of Jewish Students, European Youth Forum, Advisory Council on Youth of the Council of Europe) in a moderated stage discussion regarding the importance of young people in remembrance and commemoration activities and the role of young people in the fight against antigypsyism, prejudiced treatment and hate crimes that Roma communities are facing in everyday life.

i. ECMI Summer School

The first week of September 2019, the ECMI Summer School a joint initiative of the European Centre for Minority Issues (ECMI) and the Coppieters' Foundation, took place in Berlin, Germany. The focus lay on national minorities in border regions and asked for "The Legacy of '89: 30 years of redrawing borders and rethinking minorities". YEN President, Giuanna Beeli, participated in the concluding panel discussion on Friday, 6 September 2019, on the topic of "Minorities and Cooperation: Old and New Challenges". The panel discussion brought together representatives of organisations involved in cooperation-based minority activism, being experts in various aspects of cooperation between minorities within Germany, international minority cooperation, cooperation between minorities



with different statuses (new and old minorities, recognised and unrecognised minorities) as well as cooperation between minority and majority communities.

These different aspects of cooperation were discussed, putting the main focus on the challenges that the experts and their organisations are facing in their work, both historically and currently. The panel talked about how different aspects of cooperation have changed since 1989 and how they work today. Also, the panellists shed a light on the role that cooperation plays in the further development of minority communities and discussed solutions to the challenges faced by organisations engaged in cooperation-based activism. After an animated open round of questions from the public, the panel discussion was followed by a World Café session based on the issues discussed in the panel discussion. It gave the 23 Summer School participants from more than 15



countries an opportunity to ask the experts more in-depth questions about their work and the challenges they face. YEN could share its experience with international cooperation in the youth and minority field as well as highlight the positive impact we observe it has in society.

j. DevelopMENT Workshop for Young Leaders

YEN Vice President for External Relations was invited in September 2019 to facilitate a workshop for the representatives of the Slovenian minority in Italy at the event "DevelopMENT" organised by Krožek Anton Gregorčič and YEN Member Organisation MOSP – Mladi v Odkrivanju Skupnih Poti. The visit was two-folded; Pia facilitated a session on youth participation on the European level and also presented YEN and its mission to the participants of the event. For the participants, who are mostly active locally, thinking about working together as youth on a European level was a great new input. Pia hoped to inspire them to think outside the box and raise interest in the new territory of international cooperation. The visit was also an opportunity for YEN to find out more about the latest developments in MOSP and network with young minority members from different regions in Italy.



k. RYAP Seminar "What now?"

In September 2019 we have been invited to participate at a "Roma Youth Participation: What Now?" Seminar at the European Youth Centre in Strasbourg organised by the Youth Department of the Council of Europe in cooperation with the Roma and Travellers Team. The seminar brought together stakeholders, experts and multipliers of the Roma Youth Action Plan (RYAP) including: Roma youth organisation and networks, the members of the Informal Contact Group of the RYAP, governmental institutions reached by the RYAP activities, young people and organisations involved in the RYAP at the national and local levels, representative of national youth council, trainers and Roma youth leaders. The aim of the seminar was to thoroughly assess the overall impact of the RYAP project, its response to the needs and aspiration of Roma youth, and to identify future priorities for the youth sector regarding Roma youth participation and combating antigypsyism. Having a sit at the table

means that YEN had а opportunity unique to advocate for the interests of its Roma member organisations and contribute to the setting of the guidelines for future programmes for Roma youth of the Council of Europe, thus showing that even though the Roma Youth Action Plan is ending Roma youth organisations and its allies are still committed to the cause.



l. Networking meeting of youth from the national minorities in Germany and German minorities in Europe organised by the Minderheitensekretariat and the AGDM in Berlin

From the 1st till the 5th of November 2019, the Minderheitensekretariat (Minority Secretariat) had invited the four autochthonous, national minorities and ethnic groups of Germany to Berlin for a first youth exchange. The interest in the exchange was very great. More than 30 young people from the Danish minority from Schleswig-Holstein, German Sinti and Roma, North, Sater and West Frisians



as well as Lower and Upper Sorbs had registered, among them many participants from our three MOs; SdU, Rökefloose and Pawk.

During the four-day programme, common social challenges were discussed, as well as perspectives and ideas for a long-term common commitment of the young people of the national minorities in Germany. YEN, represented through Board and Working Group members Kristina Anxhara, Giuanna Beeli, Ydwine Scarse and Pia Šlogar, met with young members of minorities and talked about YEN's work and objectives for one afternoon. It became clear in the animated discussions that it is precisely a look beyond the horizon of one's own minority that is important for a strong, solidary appearance. It is very important to participate in events where we have the possibility to connect with other young people that are not yet part of our network.

m. Junge Lüüd: Political-Cultural Evening

More than 130 interested people - especially young representatives of the Danish minority from Schleswig-Holstein, German Sinti and Roma, North, Sater and West Frisians, Lower and Upper Sorbs as well as Low German speaker group took part in the political-cultural evening on the 4th of November 2019 at the Representation of Schleswig-Holstein to the Federal Government in Berlin. The young people were the focus of this joint event of the Low German Secretariat (Niederdeutschsekretariat) and the Minority Secretariat (Minderheitensekretariat). Young people from all groups presented projects in which they dealt with their culture and language. The politicalcultural evening showed the diversity as well as the cohesion of the minorities and the speaker group of Low German among each other and offered YEN, represented through YEN President, Giuanna Beeli, and Secretary General, Kasia Siemasz, an excellent opportunity for maintaining contacts and networking.

n. FUEN AGDM Annual Meeting

The main annual meeting of AGDM, Working Group of German minorities within the FUEN, took place from the 4th to the 7th of November 2019 in Berlin, Germany. The first day started off with a meeting of the AGDM youth representatives with Federal Government Commissioner for Matters Related to Ethnic German Resettlers and National Minorities, Bernd Fabritius. The youth delegates from 15 countries presented their work and engaged in a discussion with the Commissioner about 4 key challenges they're facing in their work: networks, generational gap, cooperation with other institutions/planning and funding. YEN President, Giuanna Beeli, presented YEN's work and emphasized the opportunities for German minority youth organisations to exchange within our network and the efforts made to work together with the youth group of the AGDM. Otherwise the conference included numerous meetings with high-ranking political decision-makers and funders. In addition, the position of Speaker of the AGDM needed to be elected. Bernard Gaida (German



minority from Poland, who held the position up until now) was re-elected for 3 years and presented his goals for the next term, where he wants to focus on youth work as one of the main points.

o. FUEN AGSM Annual Meeting

The 22nd Seminar of the Working Group of Slavic Minorities inside FUEN took place from the 14th till the 17th of November 2019 in the Carinthia/Koroška region, Austria. Over 30 representatives of Slavic minorities from over 10 different countries came together in Pliberk/Bleiburg. YEN President, Giuanna Beeli, was on spot for FUEN Presidium meeting, but also seized the opportunity to exchange with the Slavic Member organizations of FUEN. As shown above, Working Group meetings offer a great environment to get to know the "adult" organisations better and to advocate for youth interests.

p. EUROPEADA 2020 Draw

The European football championship of national minorities, EUROPEADA 2020 in Carinthia, Austria will be opened by a game between two minorities celebrating a 100-year jubilee. The host Team Koroška (Carinthian Slovenes) will face Team Nordschleswig (Germans from Denmark) on the opening day of EUROPEADA. A record number of teams will compete between the 20th and the 28th of June 2020.

On Saturday, 16 November 2019, the official draw held in Sankt Kanzian – Skocjan decided who the 24 men's and 7 women's teams will face in the group stage. The event was a spectacular show and a good preview of what to expect next year. The competing teams, the FUEN Presidium with YEN President Giuanna Beeli, FUEN staff, local organizers and sponsors were present at the draw, which could be followed live on the FUEN and EUROPEADA 2020 Facebook pages. One of the highlights of the evening was local band Matakustix presenting the official anthem of the EUROPEADA.

q. ECMI Empowering Future Minority Leaders

On Tuesday, 10 December, 2019, a delegation of young minority leaders from Moldova visited FUEN Office in Flensburg. The study visit was part of the project "Empowering Future Minority Leaders" which took place in Moldova and Germany, coordinated by ECMI and funded by the German Federal Foreign Office. Twelve members from various minority groups in Moldova – amongst them representatives of the Russian, Belorussian, Gagausian, Polish, Bulgarian and Ukrainian minority – spent five days in the German-Danish border region to learn about the local minority institutions and best-practices.

During their visit at the FUEN office in Flensburg, Matic Germovšek Žnidaršič, coordinator of FUEN's Slavic Working Group, informed the guests about the history and structure of FUEN as well as recent



initiatives such as the Minority SafePack Initiative or the Dialogue for a Stable Future in Ukraine. Giuanna Beeli, President of YEN, arranged a spontaneous trip to Flensburg and presented the youth work activities first hand, which was met with particular interest by the young Moldovan visitors.

r. FUEN Forum of the Minority Regions

During the 11th and the 12th of December 2019 experts, regional and minority leaders as well as decisionmakers discussed ways in which minority regions can counter the effects of workforce migration and brain drain at FUEN's Forum of the European Minority Regions in Potsdam, Germany.

YEN President, Giuanna Beeli, participated in the last panel discussion, trying to answer the question of how to motivate young people to move back or stay in their home regions. This panel focused mainly on personal experiences of members from minority communities and reflected on how the economics can overtake politics and make language skills valuable, on how cultural heritage can become a drawing force and on the importance of finding niches and using them to develop the society.

The Forum drew the conclusion that brain drain is a global problem. It showed that it is a formidable challenge, but that there are also successful ways of promoting remigration through politics, policies, cross-border collaboration and civic activism.

Minderheitenrechte sind Menschenrechte



s. EFAy Extraordinary General Assembly



As a result of the EFAy-YEN 2019 partnership agreement, European Free Alliance Youth (EFAy) has had a stable representation at YEN events despite the internal restructuring of EFAy. YEN's last external mission of the year 2019 was joining the EFAy Extraordinary General Assembly that took place in Munich (Germany), 13-14 December, 2019. EFAy Membership discussed the Working Plan 2020, adopted new Statutes and Rules of Procedure, and elected new representatives. Participating at the Extraordinary GA was an important opportunity for YEN to learn more about the structure of EFAy, and to meet representatives of marginalized nations from Western Europe. While YEN aims at empowering minority youth, EFAy focuses on political activism for the rights of stateless nations. In these aspects the two organisations complement each other in their work for cultural, linguistic and national diversity in Europe. In order to explore new possibilities for collaboration between EFAy and YEN the representatives of both organisations

have decided to prolong the partnership agreement, that was first signed during the Autumn Seminar 2018 in Bratislava, Slovakia, and reinforced their commitment to developing a long lasting and sustainable partnership between the two organisations.

t. Co-Creating Erasmus+ and the European Solidarity Corps

The "Co-creating Erasmus+ and the European Solidarity Corps" meeting was organized on the 28th and the 29th of January 2020 by the European Commission in Brussels. YEN has been invited by the European Youth Forum and our Secretary General, Kasia Siemasz, attended.

The main aim of the meeting was discussing the Programme Guide for Erasmus+ and the European Solidarity Corps 2021-2027. As the EU operates with long-term budgets, the next budget will be valid for 2021-2027 (so called multiannual financial framework). Erasmus+ also operates within the same framework and this meeting was an opportunity to design the Programme Guide differently. The event was supposed to bring together all the stakeholders to discuss the Programme Guide for 2021-2027.



The final decisions need to be taken by three actors: the Commission, the Parliament and the Council and that is quite difficult. With our participation and engagement for the demands of the European Youth Forum (YFJ), we strengthened our visibility towards YFJ and other youth organisations, but the main added value for us was to gain some insights in the current state of negotiations and advocacy strategy regarding the Programme. It is good, if we keep this in mind and remember that there are relevant issues for us also happening at the EU level, where European Youth Forum really contributes a lot with their advocacy work and where possibly new funding opportunities for us and our MOs might come up.

u. MSPI Hearing in the EU Commission and the EU Parliament

The legislative proposals based on the nine points of the Minority SafePack Initiative were presented on Wednesday, 5 February 2020 to the European Commission. The European Citizens' Initiative "Minority SafePack" aims to promote the rights of national and linguistic minorities, ensure their protection at EU level and calls on the EU to use the tools at its disposal in this regard. Although the EU Treaty lists the respect for rights of persons belonging to minorities as an EU value, EU action and EU legal measures for protecting national and linguistic minorities are absent. The MSPI delegation, including YEN President Giuanna Beeli met Věra Jourová, Vice President of the European Commission for Values and Transparency, Responsible for the European Citizens' Initiative system; Mariya Gabriel, European Commissioner Responsible for Innovation, Research, Culture, Education and Youth; and several representatives of the Secretariat General and Directorate General.

The decision, whether to start a legislative process, lies solely at the European Commission. Nonetheless it is of utmost importance that the European Parliament backs the MSPI and encourages the Commission to take this step. For this, a public hearing in the premises of the European Parliament in Brussels was set to take place in March but had to be rescheduled to the online space for Wednesday, 15 October 2020, to discuss the proposals with all stakeholders such as Members of the European Parliament, Commissioners, Representatives of the Council of Europe, the MSPI Citizen's Committee and Expert Group, and Members of FUEN and YEN. It is an excellent occasion to highlight the strong political and professional support behind the MSPI.





Originally, the European Commission needed to make a decision by July 10. But due to the COVID-19 pandemic the time limit for the examination stage of the European Citizens' Initiative has been extended. The new deadline for the Commission's reply is 15 January 2021 (3 months after the date of the public hearing in line with Article 4 of Regulation (EU) 2020/1042).

v. YFJ Academy

The Youth Academy is organised by the European Youth Forum every two years and aims at capacity building of the Member Organisations mainly supporting the secretariats. Since the 2020-edition took place online (due to Corona virus), there are plans to organise the next one already in 2021.

This year there were three groups, one for senior management (1), one focused on lobby and advocacy work (2) and one on communication (3). The format of the Academy were three webinars à 2hours for each group as well as additional webinars on different topics for those interested (prepared by member organisations and a session on the Rights-Based-Approach).

YEN's Secretary General Kasia participated in the first group gathering ca. 30 people in the positions of Secretaries General or Executive Directors, mostly from the International Youth Organisations (very few from the National Youth Councils).

In that group the discussed subjects were e.g. finances, team management and leadership, as well as communication and cooperation with the board. The last webinar focus on leading an organisation in the Corona times.

YEN's Project Manager Eva participated in the second group focussing on Advocacy and Policy together with about 25 employees but also board members or volunteers active in this field both from International Youth Organisations and National Youth Councils.

The introduction was a basic overview of Advocacy and the different forms it can take. Secondly small groups prepared an example advocacy plan on which they got feedback from the YFJ – staff



but also a staff member working for a Member of the European Parliament. In the last webinar the effects of the Corona Pandemic on advocacy work were discussed with the chair of the AC of the CoE, a representative of the European civil society network and the Good-Lobby.

The Academy was a great event for our office members to receive some input regarding youth work and network. The networking part was a bit more difficult as the event was online, but it was quite helpful to get a better overview of the organisations gathered in the European Youth Forum and their activities.

w. Jugendaustausch minderheitWEIT

"MinderheitWEIT - European Diversity" was the motto of an international digital workshop jointly organised by ifa (Institut für Auslandsbeziehungen) cultural managers from Hungary, Serbia and Slovakia. During the workshop, young people from German minorities immersed themselves in the world of podcasting, exchanged views and conducted interviews that provided a small insight into how diverse Europe really is.

YEN President Giuanna presented YEN to the group of participants and four volunteers from our network - Linea (SdU), Uolf (GiuRu), Andor (ADJ) and Vera (HAK) - talked with the four podcast-groups about their experiences of being a minority representative in Europe.

x. Roma Youth Advocacy Training

On 5 September 2020, Phiren Amenca, close partner of YEN, organised a Roma Youth Advocacy training that gathered young Roma activists in order to strengthen their capacities as young advocates and leaders to represent their communities and articulate their interests.

YEN's Vice-President for External Relations accepted the invitation to join the event online and presented to the participants the efforts of YEN in the field of advocacy for minority rights and her own experience with advocacy on European and international level.

y. Solidarity in Action Conference

YEN's Vice-President for External Relations will conduct a workshop on the effects of the COVID-19 pandemic on minorities and minority youth and provide output in the form of a recommendation at the Solidarity in Action conference organised by UNITED for Intercultural Action, an European network against nationalism, racism, fascism and in support of migrants, refugees and minorities. The event will be taking place 1-2 October 2020 online.



6. Management of YEN – Office Report 2019/2020

The full-time office of YEN has been located in Berlin since 2012. In the last years, we had to move quite a lot - in 2018 and then again in 2019 after our contract was terminated (the landlord wanted to use the space for themselves). After finding new office space in Charlottenburg (Kaiser-Friedrich-Str. 90, 10585 Berlin), we decided to move in the same constellation of organisations (as previously in Milastraße) – with the Society for Threatened Peoples (GfbV), the Federal Union of European Nationalities (FUEN) and an employment company "Berliner Arbeitszeiten".

Sharing of the common space has a positive impact on the work in the minority field and fosters better exchange and transfer of knowledge.

The Office is also always open to the representatives of our Member Organisations, who want to visit and say "hello".

Activity of the Office:

The tasks of the Office include:

- Support to the Board and Member Organisations;
- Application writing, accounting and reporting of the project applications and administrative grants from EYF, EACEA, the autonomous region of Trentino-South Tyrol, as well as Schleswig Holstein and the German Federal Ministry of the Interior, Building and Community;
- Assistance in the preparation, implementation and follow-up of the projects and activities of YEN;
- Accounting and care of the accounts in the Netherlands and Bautzen, as well as of the cash register;
- Preparation of the annual financial statements;
- Supervision of the Office including the corresponding administrative and technical matters.

The time since Easter Seminar 2019 was intense, but with the stable situation of the staff, we managed to handle the events and the daily business of the Office.

The three seminars and other activities have played a central role in 2019. The preparation and implementation of the seminars increased the time capacities of the Office spent on the travel activities as well as the accounting after the



projects (e.g. due to the number of the transfers for travel reimbursements).



Arbeitsgemeinschaft deutscher Jugend - ADJ	Germans in Rom
Bulgarian Youth Association of Hungary – BYA	Bulgarians in Hu
Bund der Jugend der Deutschen Minderheit in der Republik Polen – BJDM	Germans in Pola
Crov Diabte	Croats in Vojvoc
Consiliul a Tinirlor Armanj – CTArm	Aromanians in Romania
Deutsche Jugend in der Ukraine – DJU	Germans in Ukra
Deutscher Jugendverband für Nordschleswig - DJN	Germans in Den
Diverse Youth Network – DYN	Roma in Hungar
Elsass-Lothringischer Volksbund	Alsatians and Lorrainians
Frysk Ynternasjonaal Kontakt – FYK	West Frisians
Gemeinschaft Junger Ungarndeutscher – GJU	Germans in Hun
Giuventetgna Rumantscha – GiuRu	Romansh people
Grænseforeningen Ungdom – GFU	Danes and Germ Border Region
Grup dla mendranza ladina – GML	Ladins
Hrvatski Akademski Klub – HAK	Burgenland Cro
Karpatendeutsche Jugend – KDJ	Carpathian Gern
Jugendring der Russlanddeutschen – JdR	Russian German
Junge Spitzen – JSP	Germans in Den
Kenstroll Breizh	Bretons
Klub slovenskih študentk in študentov na Dunaju – KSŠŠD	Carinthian Slove
Klub Studencki "Pomorania" – Pomorania	Kashubians
Koroška dijaška zveza – KDZ	Carinthian Slove

7. YEN Member Organisations

rmans in Romania	Romania	exord. m.
lgarians in Hungary	Hungary	exord. m.
rmans in Poland	Poland	ord. m.
oats in Vojvodina	Serbia	ord. m.
omanians in mania	Romania	ord. m.
rmans in Ukraine	Ukraine	exord. m.
rmans in Denmark	Denmark	ord. m.
ma in Hungary	Hungary	exord. m.
satians and rrainians	France	exord. m.
est Frisians	Netherlands	ord. m.
rmans in Hungary	Hungary	ord. m.
mansh people	Switzerland	ord. m. 📃
nes and Germans in rder Region	Denmark	exord. m.
dins	Italy	exord. m.
rgenland Croats	Austria	ord. m.
rpathian German	Slovakia	ord. m.
ssian Germans	Russia	ord. m.
rmans in Denmark	Denmark	ord. m.
etons	France	exord. m.
rinthian Slovenes	Austria	ord. m.
shubians	Poland	ord. m.
rinthian Slovenes	Austria	ord. m.

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	Lunjina	Aromanians in Serbia	Serbia	ord. m.		
	Magyar Ifjúsági Értekezlet – MIÉRT	Hungarians in Romania	Romania	ord. m.		
	Društvo gradišćansko-hrvatske mladine u Ugarskoj – DGMU	Burgenland Croats	Hungary	exord. m.		
	MLADA EL	Carinthian Slovenes	Austria	ord. m.		
	Mladi v odkrivanju skupnih poti – MOSP	Slovenes in Italy	Italy	ord. m.		
	Omladinska mreža Srba u Hrvatskoj – oMreža	Serbians in Croatia	Croatia	exord. m.		
ż	Organizácia slovenskej mládeže v Maďarsku – MASZFISZ	Slovaks in Hungary	Hungary	exord. m.		
	PAWK e.V.	Lusatian Sorbs	Germany	ord. m.		
	Rökefloose / Jöögedfloose foont Nordfriisk Instituut	Northern Frisians	Germany	ord. m.		
	Ruotsinsuomalaiset Nuoret Sverigefinsk Ungdom – RSN	Sweden Finns	Sweden	exord. m.		
	Sudetendeutsche Jugend – SDJ	Sudeten Germans	Germany	ord. m.		
	Südtiroler Jugendring – SJR / Junge Generation in der SVP	Südtiroler	Italy	ord. m.		
		Südtiroler Roma in Macedonia	Italy Macedonia	ord. m. exord. m.		
	in der SVP	erheite	n r e	cht		
	in der SVP Sumnal	Roma in Macedonia Danish minority of	Macedonia Germany	exord. m.		
	in der SVP Sumnal Sydslesvigs danske Ungdomsforeninger – SDU Union of Hungarian Youth Organisations of	Roma in Macedonia Danish minority of Southern Schleswig	Macedonia Germany	exord. m. ord. m.		
	in der SVP Sumnal Sydslesvigs danske Ungdomsforeninger – SDU Union of Hungarian Youth Organisations of Romania – MISZSZ	Roma in Macedonia Danish minority of Southern Schleswig Hungarians in Romania	Macedonia Germany Romania	exord. m. ord. m. exord. m.		
	in der SVP Sumnal Sydslesvigs danske Ungdomsforeninger – SDU Union of Hungarian Youth Organisations of Romania – MISZSZ Vajdasági Ifjúsági Fórum – VIFO	Roma in Macedonia Danish minority of Southern Schleswig Hungarians in Romania Hungarians in Serbia	Macedonia Germany Romania Serbia	exord. m. ord. m. exord. m. ord. m.		
	in der SVP Sumnal Sydslesvigs danske Ungdomsforeninger – SDU Union of Hungarian Youth Organisations of Romania – MISZSZ Vajdasági Ifjúsági Fórum – VIFO VYCA – Vlach Youth Council of Albania	Roma in Macedonia Danish minority of Southern Schleswig Hungarians in Romania Hungarians in Serbia Aromanians in Albania Aromanians in	Macedonia Germany Romania Serbia Albania	exord. m. ord. m. exord. m. ord. m. ord. m.		

* ord. m. = ordinary members; exord. m. = extraordinary members

8. Other Abbreviations

AC - Advisory Council on Youth of the Council of Europe

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	AGDM	-	German Minorities Working Group of FUEN
	AGSM	-	Slavic Minorities Working Group of FUEN
	CCIVS	ċ	Coordinating Committee for International Voluntary Service
	CFC	ŀ	Call for Contributions
	Comem	÷	Council of Members of the European Youth Forum
	EACEA	Ð	Education, Audiovisual and Culture Executive Agency
	ECMI	-	European Centre for Minority Issues, Flensburg (D)
	EcoSoc	-	Economic and Social Council of the UN
i	EDF	e	European Dialogue Forum
	EFAy	-	European Free Alliance Youth (partner of YEN)
	EYF		European Youth Foundation
	FUEN		Federal Union of European Nationalities
	ICG RYAP	-	Informal Contact Group Meeting of the Roma Youth Action Plan
	IVS4Peace	-	Inclusive Voluntary Service for Peace
	МО	-	Member Organisation(s)
	MSPI	-	Minority Safepack Initiative
	PC	-	Programming Committee of the Advisory Council
	RYAP	-	Roma Youth Action Plan
	SR	-	Special Rapporteur
	SWG	-	Sub-Working-Groups Menschenrechte
	UN	-	United Nations
	VPER	-	Vice President for External Relations
	VPIR	-	Vice President for Internal Relations
	WG	-	Working Group(s)
	YFJ	-	European Youth Forum (Youth Forum Jeunesse)



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REGIONE AUTONOMA TRENTINO-ALTO ADIGE AUTONOME REGION TRENTINO-SÜDTIROL REGION AUTONÓMA TRENTIN-SÜDTIROL



Schleswig-Holstein Ministerium für Bildung, Wissenschaft und Kultur